Kern County
Agt. # 193-2023

AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF KERN AND KERN COUNTY SHERIFF'S COMMAND ASSOCIATION II FOR BARGAINING UNIT W

This Amendment No. 1 to the Agreement between the County of Kern and Kern County Sheriff's Command Association II for Bargaining Unit W, entered APR 18 2023, between the COUNTY OF KERN (hereafter "County"), a political subdivision of the State of California, and Kern County Sheriff's Command Association II (hereafter "KCSCA II"), after having met and conferred in good faith:

WITNESSETH:

WHEREAS, the County and KCSCA II entered into a Memorandum of Understanding (Kern County Agt. 708-2021) (hereafter "MOU") effective from November 16, 2021 through June 30, 2024; and

WHEREAS, the MOU provides for a reopener to negotiate an additional cost of living adjustment to take effect July 1, 2023; and

WHEREAS, County and KCSCA II met and conferred in good faith over the reopener for an additional cost of living adjustment in 2023 to address increases in the cost of living affecting KCSCA II members;

WHEREAS, in accordance with the Agreement, representatives of County and KCSCA II jointly propose the following changes to the current Agreement.

NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

1. The parties agree that Article VIII, Section 5, Subdivision C.2 shall be replaced with:

   Section 5. Salary Adjustments

   C. Additional COLAs

   2. Employees covered by this MOU shall receive an additional COLA of four percent (4.0%) of their base salary, which is represented by an adjustment in salary range of 0.8 for each covered classification. This additional COLA shall take effect the pay period beginning July 1, 2023.

2. Except as amended herein, each and every term of the Agreement shall remain in full force and effect.

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KCSCA II:

Josh Nicholson,
President, KCSCA II

COUNTY OF KERN:

Chairman, Board of Supervisors

Devin W. Brown
Chief Human Resources Officer

Approved as to Form
County Counsel